

CITY OF HAMMOND ORDINANCE NO. 05-4014, C. S.

AN ORDINANCE TO ALLOW PAYMENT OF OVERTIME TO EXEMPT EMPLOYEES DURING DECLARED TIMES OF EMERGENCY

BE IT ORDAINED by the City Council of Hammond, Louisiana, that:

Ordinance # 2000-2692 C. S., section VI. shall be amended as follows:

1- Add the words "except as provided below" to section A as follows:

A. Exempt Employees (Non-Classified and Classified) - exempt employees are not eligible for overtime pay, call-back pay, or compensatory time accrual, *except as provided below* and shall work the necessary hours required to accomplish their job.

2- Add section E. to provide as follows:

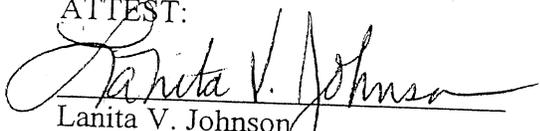
"E. Whenever by declaration of the Mayor or official vote of the City Council immediate action is necessary to preserve the public peace, property, health, or safety within the City or to provide for continued operation of city government and exempt employees are directed by the Mayor to undertake immediate emergency response measures, such exempt employees shall be paid overtime wages at a rate of pay commensurate with overtime pay calculated for non-exempt employees during the period of emergency or at such other rate approved by the Hammond City Council."

This ordinance having been submitted in writing, having been introduced at a public meeting of the Hammond City Council discussed at a public hearing of said Council and was submitted to an official vote of the Hammond City Council.

On motion of Muscarello and seconded by Montecino, the foregoing ordinance was hereby declared adopted on this 6th day of December, 2005, by the following roll call vote:

	<u>Yea</u>	<u>Nay</u>	<u>Absent</u>	<u>Not Voting</u>
Curtis Wilson	X			
Tony Licciardi	X			
Willie Jackson			X	
Kathy Montecino	X			
Nicky Muscarello	X			

ATTEST:


 Lanita V. Johnson
 Hammond City Council Clerk


 Curtis Wilson
 President, Hammond City Council